

PRIVACY POLICY

1.1. Identification of the Data Controller

The contracting entity is BILBAO RIA 2000, S.A. whose registered office is in Bilbao (48001) at Calle José M^a Olabarri, 4, planta C and with tax number A48530356 (hereinafter the “Data Controller”).

You can contact the Data Controller by email at br2000@bilbaoria2000.com.

The address for complaints shall be the one given for the registered office of the company.

1.2. Purposes of the processing

1. To answer the questions that the data subject sends to the Data Controller.

Storage period: The data shall be stored until the issue raised by the data subject has been resolved. If necessary, the information shall subsequently be blocked during the legally-established periods.

Legal grounds: Legitimate Interest and Consent of the data subject.

2. Manage your participation in the selection processes of the Data Controller.

Storage period: The data shall be stored for a maximum of two (2) years. If necessary, the information shall subsequently be blocked during the legally-established periods.

Legal grounds: Legitimate interest of the Data Controller to select personnel.

1.3. Recipients of your data

The Data Controller contracts third parties to perform the processing in order to be able to provide its services. Specifically, the Data Controller has agreements signed with the following service suppliers:

- Microsoft Corporation, covered by the Privacy Shield agreement as email provider. Further information here: <https://www.privacyshield.gov/participant?id=a2zt0000000KzNaAAK&status=Active>
- Irontec, SL as web hosting supplier.

With the exception of the aforementioned entities, your data shall not be given to any other third party. If your data need to be disclosed to third parties for any reason whatsoever, you will be informed beforehand and, as applicable, your consent shall

be sought and the purposes of the disclosure and the identity of the third party in question shall be specified.

The only exception is the cases where there is a legal requirement to disclose that data to a third party.

1.4. Rights

The people who provide us with their data enjoy the following rights in that regard:

- a. Right of access
- b. Right of rectification or deletion
- c. Right to limit the processing
- d. Right to portability
- e. Right of objection
- f. Right to withdraw the consent

If you wish to obtain further information on your rights, we suggest you visit the website of the Spanish Data Protection Agency.

You may exercise those rights by send an email to br2000@bilbaoria2000.com. You should clearly indicate which right you wish to exercise and include a copy of your identification document to accredit your identification. You may also send the request by mail to the registered address of the Data Controller that appears in Point 1 of this Privacy Policy.

In addition, we hereby inform you that you can file a complaint with the relevant Supervisory Authority, in this case, the Spanish Data Protection Agency, particularly, if you have not been able to exercise your rights satisfactorily. You can contact the Spanish Data Protection Agency by phoning 901 100 099 and 912 663 517 or visit it at its address C/Jorge Juan 6, 28001 – Madrid.

1.5. Source of the data

All the data collected come from the data subject.