

1. PRIVACY POLICY

1.1. Identification of the Data Controller

The data that you as the user facilitate shall be processed by BILBAO RIA 2000, S.A. whose registered office is in Bilbao (48001) at Calle José M^a Olabarri, 4, planta C and with tax number A48530356 (hereinafter, the "Data Controller") for the purposes set out in the following point. You can contact the Data Controller through our email address br2000@bilbaoria2000.com, or if you prefer, by phoning: 946613500.

1.2. Purposes of the processing

1. To answer the questions that the data subject sends to the Data Controller.
 - 1.1. Storage period The data shall be stored until the issue raised by the data subject has been resolved.
 - 1.2. Legal grounds: Consent of the data subject.
2. Manage your participation in selection processes of the Data Controller.
 - 2.1. Storage period: The data shall be stored for two (2) years.
 - 2.2. Legal grounds: Legitimate interest of the Data Controller to select personnel.

We hereby inform you that you may withdraw the consent given at any time. However, that will not affect the legality of the previous processing by the Data Controller.

1.3. Recipients of your data

The Data Controller contracts third parties tasked with the processing in order to be able to provide their services. Specifically, the Data Controller has agreements signed with the following service suppliers:

- Microsoft Corporation, covered by the Privacy Shield agreement as email provider. Further information here: <https://www.privacyshield.gov/participant?id=a2zt0000000KzNaAAK&status=Active>
- Irontec, SL as web hosting supplier.

Except for the aforementioned entities, your data shall not be given to any other third party. If your data need to be disclosed to third parties for any reason whatsoever, you will be informed beforehand and, as applicable, your consent shall be sought and the purposes of the disclosure and the identity of the third party in question shall be specified.

The only exception is the cases where there is a legal requirement to disclose that data to a third party.

1.4. Rights

The people who provide us with their data enjoy the following rights in that regard:

- a. Right of access
- b. Right of rectification or deletion
- c. Right to limit the processing
- d. Right to portability
- e. Right of objection
- f. Right to withdraw the consent

If you wish to obtain further information on your rights, we suggest you visit the website of the Spanish Data Protection Agency.

You may exercise those rights by send and email to br2000@bilbaoria2000.com. You should clearly indicate which right you wish to exercise and include a copy of your identification document to accredit your identification. You may also send the request by mail to the registered address of the Data Controller that appears in Point 1 of this Privacy Policy.

In addition, we hereby inform you that you can file a claim with the relevant Supervisory Authority, in this case, the Spanish Data Protection Agency, particularly, if you have not been able to exercise your rights satisfactorily. You can contact the Spanish Data Protection Agency by phoning 901 100 099 and 912 663 517 or visit it at its address C/Jorge Juan 6, 28001 – Madrid.

1.5. Source of the data

All the data collected come from the data subject.